

Meeting Minutes – April 18, 2012

In attendance: Assistant Director Carol Allman-Morton, Dean of the Faculty Gregory Call, *ex officio*, Technical Services Associate Mark Fiegenbaum, Associate Treasurer/Director of the Budget Shannon Gurek, *ex officio*, Alex Hurst '12, Prof. Nasser Hussain, chair, Prof. Jagu Jagannathan, Luke Lavin '13, Director of Human Resources Maria-Judith Rodriguez, *ex officio*, Prof. Karen Sánchez-Eppler, George Tepe '14, *ex officio*, and Sarah Barr, recorder.

Not in attendance: Prof. Rob Benedetto and Treasurer Peter Shea, *ex officio*.

The meeting was called to order at 4:03 pm.

1. Meeting with the Board of Trustees – The CPR decided that a meeting with the trustees was unnecessary because the committee was not making any policy recommendations this year. The committee discussed the need for a clearer focus and suggested a review of the charge in order to have a better sense of the committee's purpose.
2. Minutes – Minutes from April 4 were approved.
3. Benefits – The committee continued to discuss grossing up and parenting leave. Ultimately, the committee decided that there needs to be a larger conversation about equity in the fall so decisions can be made based on criteria defined by the community. Guiding principles would help the committee make informed financial and benefit decisions.
4. Letter to the President and Senior Staff – The committee reviewed its annual letter to the president and senior staff. In the letter, the committee recommended that the college fund the classroom renovation in the library, guard positions at the Mead, renovations to a room in the Arms Music Center, and a few physical plant positions. The letter will also mention the need for a normative discussion so the committee has a sense of the priorities and values of the community. It will be signed by the committee members, not the *ex officio* members.
5. Faculty Salary and Compensation Report – The report was approved and forwarded to the Dean's office so it could be posted online.
6. CPR Minutes – The committee decided to make CPR minutes available to staff members. Sarah Barr will work with the Dean's staff to make the 2011/2012 minutes available to staff as well as all future minutes. The Employee Council will notify staff members of the change.
7. 2012-2013 CPR Meetings – Next year, CPR meetings will be held every other week at 4 pm on Wednesdays.

The meeting adjourned at 5:14 pm.

Respectfully Submitted,

Sarah Barr