

Committee on Priorities and Resources  
Meeting Minutes – September 24, 2019

In attendance: Professor Javier Corrales, chair; Professor Andrew Dole; Professor Jill Miller; Professor Monica Ringer; Library Administrative Assistant/Bookkeeper Susan Bradley; Director of Financial Planning Thomas Dwyer, *ex officio*; Provost and Dean of the Faculty Catherine Epstein, *ex officio*; Assistant Director of Athletics Kelly Mannix; Chief Human Resources Officer Maria-Judith Rodriguez, *ex officio*; Chief Financial and Administrative Officer Kevin Weinman, *ex officio*; Benjamin Gilsdorf '21; Brooke Harrington '22, *ex officio*; Steven Hegarty, recorder

Not in attendance: None. A third student member will be appointed before the October 8 meeting

The meeting came to order at 8:30 am.

Proceedings

1. Introductions for new members
  - a. CPR approved the meeting minutes from September 10
  - b. CPR now has a shared Google Drive folder, access is setup for all current members
2. Brainstorming about whom to invite to upcoming CPR meetings to share insights about key priorities and resource needs and constraints
  - President: Biddy Martin
  - Advancement/Campaign: Betsy Cannon Smith
  - Admissions and Financial Aid: Matt McGann
  - Investments office and new CIO: Letitia Johnson
  - Physical Plant: Jim Brassord
  - Dining Services: Joe Flueckiger
  - Interim Librarian of the College: Susan Kimball
  - Enrollment committee: Jesse Barba
  - Travel: Ralph Johnson
3. Review of faculty salary report draft from May
  - a. Tanya Leise produced a first draft of the salary report for the Trustees late in the Spring semester. We are still waiting for the latest numbers to finalize the report.
  - b. Discussion of salary comparison peer group and goal
  - c. CPR will take a closer look at our upcoming meetings
4. Presentation of the May 2019 board slides (Kevin & Tom)
  - a. FY20 Operating budget reflects a lower revenue growth rate than prior years
  - b. The approved budget absorbs salary/benefit increases while holding flat on other costs
  - c. The presentation will continue with an outlook for the future at an upcoming meeting

Adjourned 9:35 am.

Respectfully submitted,  
S Hegarty