

Committee on Priorities and Resources
Meeting Minutes – April 19, 2013

In attendance: Assistant Director Carol Allman-Morton, Prof. Rob Benedetto, Dean of the Faculty Gregory Call, *ex officio*, Roger Creel '13, Rental Property Supervisor Jonathan Devins, Christopher Friend '14, Prof. Jagu Jagannathan, chair, Prof. Pavel Machala, Prof. Karen Sánchez-Eppler, George Tepe '14, *ex officio*, and Sarah Barr, recorder.

Not in attendance: Treasurer Shannon Gurek, *ex officio*, and Director of Human Resources Maria-Judith Rodriguez, *ex officio*.

The meeting was called to order at 2:03 pm.

Proceedings

1. Faculty Salary Report – The CPR reviewed a draft of the report and discussed its contents. The committee thought it would be a good idea to check in with Beth Yarbrough to learn more about the methodology she created to correct for professional school salaries and to ensure that the information is current. Prof. Jagannathan will contact Human Resources to confirm the information about Parental Leave and Long Term Disability contained in the report. A new draft will be sent to the committee for final approval.
2. Letter to Senior Staff – Prof. Jagannathan will draft the committee's annual letter to senior staff. It will contain a summary of the committee's work during the academic year and budget recommendations based on the presentations to the CPR.
3. Open Enrollment Modifications – The committee received a list of open enrollment modifications from HR Director, Maria-Judith Rodriguez. The group discussed the modifications to the sliding scale eligibility procedures for same sex couples, who will be required to submit federal tax forms for their partners to HR. The committee thought this was an unfair burden for some members of the community. It is likely that the committee will discuss these questions further next week when Maria-Judith Rodriguez is able to attend the meeting.
4. Death in Service Benefit – The Employee Council is requesting that the college make the Death in Service benefit available for all employees of the college, not just faculty and trustee-appointed staff members. Although the college will undertake a comprehensive review of salaries and job classifications, the Employee Council believes that this particular benefit should be available for everyone since it is not tied to job function. The committee was very supportive of the Employee Council's efforts, especially since there are been several employees who have died in recent months who did not qualify for the benefit.

Meeting adjourned at 2:51 pm.

Next Meeting: Friday, April 26, 2013.

Respectfully Submitted,

Sarah Barr