

COMPARISON OF SALARIES - AMHERST COLLEGE AND THE LIBERAL ARTS GROUP

RANK/ INSTITUTION	FY2014-15 MEAN SALARY	RANK/ INSTITUTION	FY2015-16 MEAN SALARY	RANK/ INSTITUTION	FY2016-17 MEAN SALARY
PROFESSORS		PROFESSORS		PROFESSORS	
Wellesley Coll	154.3	Wellesley Coll	157.6	Wellesley Coll	157.5
Pomona Coll	148.6	Pomona Coll	150.4	Pomona Coll	154.9
<u>Amherst Coll</u>	<u>145.1</u>	<u>Amherst Coll</u>	<u>147.7</u>	<u>Amherst Coll</u>	<u>149.9</u>
Wesleyan U	141.5	Swarthmore Coll	146.6	Wesleyan U	149.4
Williams Coll	141.2	Wesleyan U	145.8	Swarthmore Coll	149.3
Swarthmore Coll	141.0	Williams Coll	142.5	Williams Coll	143.7
Bowdoin Coll	137.3	Smith Coll	138.5	Bowdoin Coll	142.5
Smith Coll	136.2	Bowdoin Coll	138.4	Smith Coll	141.4
Vassar Coll	131.2	Vassar Coll	133.8	Vassar Coll	135.6
Davidson Coll	128.2	Carleton Coll	128.6	Carleton Coll	131.9
Carleton Coll	125.4	Davidson Coll	128.4	Davidson Coll	129.7
Haverford Coll	123.5	Haverford Coll	125.9	Haverford Coll	128.3
Mount Holyoke Coll	118.7	Mount Holyoke Coll	115.7	Mount Holyoke Coll	122.4
AC Median	140.0	AC Median	144.2	AC Median	144.6
Group Median	137.3	Group Median	138.5	Group Median	142.5
Group Mean	136.3	Group Mean	138.5	Group Mean	141.3
ASSOCIATE		ASSOCIATE		ASSOCIATE	
Pomona Coll	105.6	Pomona Coll	108.4	Pomona Coll	111.9
<u>Amherst Coll</u>	<u>104.7</u>	<u>Amherst Coll</u>	<u>104.6</u>	<u>Amherst Coll</u>	<u>108.6</u>
Wellesley Coll	102.4	Wellesley Coll	102.1	Swarthmore Coll	104.4
Bowdoin Coll	99.3	Bowdoin Coll	101.7	Bowdoin Coll	104.1
Swarthmore Coll	98.6	Swarthmore Coll	100.6	Wesleyan U	103.4
Wesleyan U	97.7	Wesleyan U	100.4	Wellesley Coll	102.5
Vassar Coll	97.3	Vassar Coll	99.0	Vassar Coll	102.4
Haverford Coll	95.4	Williams Coll	97.9	Williams Coll	101.8
Davidson Coll	94.9	Davidson Coll	97.4	Davidson Coll	100.6
Williams Coll	94.4	Smith Coll	96.2	Carleton Coll	98.5
Smith Coll	93.8	Haverford Coll	95.7	Smith Coll	98.2
Carleton Coll	90.3	Carleton Coll	94.5	Haverford Coll	96.3
Mount Holyoke Coll	90.0	Mount Holyoke Coll	92.3	Mount Holyoke Coll	95.8
AC Median	102.5	AC Median	98.9	AC Median	101.0
Group Median	97.3	Group Median	99.0	Group Median	102.4
Group Mean	97.3	Group Mean	99.3	Group Mean	102.2
ASSISTANT		ASSISTANT		ASSISTANT	
<u>Amherst Coll</u>	<u>83.7</u>	<u>Amherst Coll</u>	<u>85.9</u>	<u>Amherst Coll</u>	<u>87.6</u>
Wellesley Coll	83.2	Wesleyan U	85.0	Wesleyan U	86.9
Pomona Coll	82.8	Wellesley Coll	84.1	Pomona Coll	86.5
Vassar Coll	82.0	Pomona Coll	83.6	Wellesley Coll	85.7
Wesleyan U	81.9	Vassar Coll	83.5	Bowdoin Coll	84.5
Bowdoin Coll	80.8	Bowdoin Coll	82.9	Vassar Coll	84.3
Williams Coll	80.0	Carleton Coll	82.6	Carleton Coll	83.9
Smith Coll	79.4	Smith Coll	81.5	Smith Coll	83.8
Swarthmore Coll	78.9	Williams Coll	81.4	Williams Coll	83.2
Carleton Coll	77.3	Swarthmore Coll	80.3	Swarthmore Coll	81.0
Haverford Coll	74.7	Haverford Coll	76.7	Mount Holyoke Coll	78.9
Mount Holyoke Coll	74.2	Davidson Coll	75.2	Haverford Coll	78.1
Davidson Coll	73.3	Mount Holyoke Coll	74.5	Davidson Coll	73.2
AC Median	81.0	AC Median	83.5	AC Median	86.1
Group Median	80.0	Group Median	82.6	Group Median	83.9
Group Mean	79.4	Group Mean	81.3	Group Mean	82.9

COMPARISON OF SALARIES - AMHERST COLLEGE AND THE TWELVE INSTITUTIONS

RANK/ INSTITUTION	FY2014-15 SALARY	% INC	RANK/ INSTITUTION	FY2015-16 SALARY	% INC	RANK/ INSTITUTION	FY2016-17 SALARY	% INC
PROFESSORS			PROFESSORS			PROFESSORS		
Harvard U	213.5	3.6	Harvard U	220.2	3.5	Harvard U	227.7	3.4
Yale U	198.4	3.0	Yale U	203.5	3.1	Yale U	209.5	3.2
Dartmouth Coll	178.6	3.2	Dartmouth Coll	184.4	3.1	Dartmouth Coll	189.2	2.9
U Michigan-Ann Arbor	160.9	3.1	U Virginia	164.9	4.7	U Virginia	172.4	4.6
U Virginia	156.9	5.0	U Michigan-Ann Arbor	164.8	3.2	U Michigan-Ann Arbor	168.2	2.2
Wellesley Coll	154.3	1.8	Wellesley Coll	157.6	2.7	Wellesley Coll	157.5	2.2
Amherst Coll	145.1	4.0	Amherst Coll	147.7	3.3	U Massachusetts-Amherst	150.3	3.6
Wesleyan U	141.5	4.7	Wesleyan U	145.8	4.2	Amherst Coll	149.9	4.2
Williams Coll	141.2	3.1	U Massachusetts-Amherst	145.2	6.0	Wesleyan U	149.4	4.1
U Massachusetts-Amherst	139.2	1.9	Williams Coll	142.5	3.3	Williams Coll	143.7	3.3
Smith Coll	136.2	3.5	Indiana U-Bloomington	138.8	2.1	Smith Coll	141.4	2.9
Indiana U-Bloomington	135.0	2.5	Smith Coll	138.5	3.5	Indiana U-Bloomington	140.0	1.4
Mount Holyoke Coll	118.7	2.6	Mount Holyoke Coll	115.7	2.2	Mount Holyoke Coll	122.4	6.5
AC Median	140.0		AC Median	144.2		AC Median	144.6	
Group Median	145.1		Group Median	147.7		Group Median	150.3	
Group Mean	155.3		Group Mean	159.2		Group Mean	163.2	
ASSOCIATE PROFESSORS			ASSOCIATE PROFESSORS			ASSOCIATE PROFESSORS		
Harvard U	128.1	3.5	Harvard U	129.2	10.3	Yale U	131.0	6.7
Yale U	117.3	5.0	Yale U	122.1	7.1	Harvard U	127.4	3.9
Dartmouth Coll	113.2	4.1	Dartmouth Coll	116.5	4.0	Dartmouth Coll	122.0	3.3
U Michigan-Ann Arbor	106.8	4.4	U Virginia	111.3	5.5	U Virginia	115.7	5.1
U Virginia	104.9	5.9	U Michigan-Ann Arbor	109.2	3.3	U Michigan-Ann Arbor	111.4	3.3
Amherst Coll	104.7	6.4	Amherst Coll	104.6	5.1	Amherst Coll	108.6	5.0
Wellesley Coll	102.4	3.4	U Massachusetts-Amherst	104.0	7.2	U Massachusetts-Amherst	107.1	4.8
U Massachusetts-Amherst	98.8	3.4	Wellesley Coll	102.1	3.5	Wesleyan U	103.4	4.5
Wesleyan U	97.7	6.2	Wesleyan U	100.4	5.3	Wellesley Coll	102.5	4.4
Williams Coll	94.4	4.5	Williams Coll	97.9	5.4	Williams Coll	101.8	4.7
Smith Coll	93.8	4.0	Smith Coll	96.2	4.5	Smith Coll	98.2	3.9
Indiana U-Bloomington	92.4	3.7	Indiana U-Bloomington	94.1	4.0	Mount Holyoke Coll	95.8	4.9
Mount Holyoke Coll	90.0	5.1	Mount Holyoke Coll	92.3	5.1	Indiana U-Bloomington	95.7	3.4
AC Median	102.5		AC Median	98.9		AC Median	101.0	
Group Median	102.4		Group Median	104.0		Group Median	107.1	
Group Mean	103.4		Group Mean	106.1		Group Mean	109.3	
ASSISTANT PROFESSORS			ASSISTANT PROFESSORS			ASSISTANT PROFESSORS		
Harvard U	113.3	3.2	Harvard U	120.2	5.0	Harvard U	123.7	3.3
Dartmouth Coll	100.1	4.7	Yale U	103.3	3.2	Yale U	108.7	3.4
Yale U	99.6	3.7	Dartmouth Coll	101.6	4.0	Dartmouth Coll	102.4	4.4
U Michigan-Ann Arbor	91.4	3.3	U Virginia	94.9	4.6	Indiana U-Bloomington	96.3	3.3
U Virginia	90.6	5.0	U Michigan-Ann Arbor	92.2	3.1	U Virginia	96.0	4.6
Indiana U-Bloomington	87.7	4.0	Indiana U-Bloomington	91.8	4.0	U Michigan-Ann Arbor	93.1	3.2
U Massachusetts-Amherst	85.4	3.9	Amherst Coll	85.9	3.5	U Massachusetts-Amherst	89.5	4.9
Amherst Coll	83.7	5.1	U Massachusetts-Amherst	85.6	6.4	Amherst Coll	87.6	3.4
Wellesley Coll	83.2	2.9	Wesleyan U	85.0	4.8	Wesleyan U	86.9	5.2
Wesleyan U	81.9	4.7	Wellesley Coll	84.1	3.7	Wellesley Coll	85.7	3.6
Williams Coll	80.0	5.2	Smith Coll	81.5	3.6	Smith Coll	83.8	4.5
Smith Coll	79.4	3.8	Williams Coll	81.4	6.3	Williams Coll	83.2	7.4
Mount Holyoke Coll	74.2	2.4	Mount Holyoke Coll	74.5	4.2	Mount Holyoke Coll	78.9	7.8
AC Median	81.0		AC Median	83.5		AC Median	86.1	
Group Median	85.4		Group Median	85.9		Group Median	89.5	
Group Mean	88.5		Group Mean	90.9		Group Mean	93.5	

COMPARISON OF SALARIES - AMHERST COLLEGE AND THE 30 INSTITUTIONS

RANK/ INSTITUTION	FY2014-15 SALARY	% INC	RANK/ INSTITUTION	FY2015-16 SALARY	% INC	RANK/ INSTITUTION	FY2016-17 SALARY	% INC
PROFESSORS			PROFESSORS			PROFESSORS		
Stanford U	224.3	3.9	Columbia U	236.3	4.6	Columbia U	244.4	4.0
Columbia U	223.9	3.9	Stanford U	229.6	3.8	Stanford U	236.6	3.6
Princeton U	215.9	4.0	Princeton U	222.7	3.3	Princeton U	229.4	3.6
Harvard U	213.5	3.6	Harvard U	220.2	3.5	Harvard U	227.7	3.4
Yale U	198.4	3.0	Yale U	203.5	3.1	Massachusetts Inst Tech	212.1	4.8
U Pennsylvania	197.5	3.5	Massachusetts Inst Tech	202.6	4.5	Yale U	209.5	3.2
Massachusetts Inst Tech	193.9	4.3	U Pennsylvania	202.6	3.9	U Pennsylvania	209.2	4.2
Duke U	193.3	3.3	Duke U	197.8	3.3	Duke U	204.2	3.7
Northwestern U	187.4	3.7	Northwestern U	193.7	4.1	Northwestern U	200.7	4.8
Washington U St. Louis	186.9	2.7	Washington U St. Louis	188.7	1.0	U California-Los Angeles	195.0	3.4
U California-Los Angeles	181.0	4.0	Dartmouth Coll	184.4	3.1	Washington U St. Louis	191.5	3.8
Dartmouth Coll	178.6	3.2	U California-Berkeley	178.9	0.2	Dartmouth Coll	189.2	5.8
U California-Berkeley	172.7	4.4	Brown U	173.6	3.2	U California-Berkeley	185.1	6.6
Brown U	168.6	3.5	U Virginia	164.9	4.7	Brown U	178.9	3.1
U Michigan-Ann Arbor	160.9	3.1	U Michigan-Ann Arbor	164.8	3.2	U Virginia	172.4	4.6
U Virginia	156.9	5.0	Wellesley Coll	157.6	2.7	U Michigan-Ann Arbor	168.2	2.2
Wellesley Coll	154.3	1.8	U North Carolina-Chapel Hill	150.6	2.7	Wellesley Coll	157.5	2.2
Pomona Coll	148.6	2.5	Pomona Coll	150.4	3.4	U North Carolina-Chapel Hill	155.2	3.6
U North Carolina-Chapel Hill	146.9	0.8	Amherst Coll	147.7	3.3	Pomona Coll	154.9	3.2
Amherst Coll	145.1	4.0	Swarthmore Coll	146.6	5.9	U Massachusetts-Amherst	150.3	3.6
Wesleyan U	141.5	4.7	Wesleyan U	145.8	4.2	Amherst Coll	149.9	4.2
Williams Coll	141.2	3.1	U Massachusetts-Amherst	145.2	6.0	Wesleyan U	149.4	4.1
Swarthmore Coll	141.0	2.5	Williams Coll	142.5	3.3	Swarthmore Coll	149.3	3.7
U Massachusetts-Amherst	139.2	1.9	Indiana U-Bloomington	138.8	2.1	Williams Coll	143.7	3.3
Bowdoin Coll	137.3	3.7	Smith Coll	138.5	3.5	Bowdoin Coll	142.5	3.5
Smith Coll	136.2	3.5	Bowdoin Coll	138.4	4.0	Smith Coll	141.4	2.9
Indiana U-Bloomington	135.0	2.5	Vassar Coll	133.8	3.4	Indiana U-Bloomington	140.0	1.4
Davidson Coll	128.2	5.1	Carleton Coll	128.6	5.1	Vassar Coll	135.6	3.1
Carleton Coll	125.4	5.1	Davidson Coll	128.4	2.0	Carleton Coll	131.9	3.6
Haverford Coll	123.5	2.7	Haverford Coll	125.9	2.8	Davidson Coll	129.7	3.1
Mount Holyoke Coll	118.7	2.6	Mount Holyoke Coll	115.7	2.2	Haverford Coll	128.3	2.2
			U California-Los Angeles			Mount Holyoke Coll	122.4	6.5
AC Median	140.0		AC Median	144.2		AC Median	144.6	
Group Median	156.9		Group Median	157.6		Group Median	162.8	
Group Mean	165.0		Group Mean	167.7		Group Mean	173.0	
ASSOCIATE PROFESSORS			ASSOCIATE PROFESSORS			ASSOCIATE PROFESSORS		
Columbia U	151.7	8.3	Columbia U	158.8	5.8	Columbia U	162.6	4.6
Stanford U	141.5	6.1	Stanford U	144.5	5.3	Stanford U	150.2	4.1
Massachusetts Inst Tech	134.0	7.2	Princeton U	138.2	6.7	Massachusetts Inst Tech	143.4	7.3
Princeton U	133.0	6.7	Massachusetts Inst Tech	136.5	6.5	Princeton U	141.2	7.5
Harvard U	128.1	3.5	U Pennsylvania	132.3	4.4	U Pennsylvania	135.0	5.0
Duke U	126.8	5.0	Harvard U	129.2	10.3	Duke U	134.6	4.3
U Pennsylvania	125.2	3.9	Duke U	128.4	4.5	Yale U	131.0	6.7
Northwestern U	120.6	5.2	Northwestern U	123.1	5.3	Northwestern U	130.8	5.9
U California-Los Angeles	117.7	2.3	Yale U	122.1	7.1	U California-Los Angeles	129.0	5.7
Yale U	117.3	5.0	Washington U St. Louis	117.2	-0.1	Harvard U	127.4	3.9
U California-Berkeley	115.5	3.3	Dartmouth Coll	116.5	4.0	U California-Berkeley	123.6	6.2
Dartmouth Coll	113.2	4.1	U California-Berkeley	115.9	2.4	Dartmouth Coll	122.0	3.3
Washington U St. Louis	112.9	2.5	Brown U	114.7	5.4	Washington U St. Louis	120.0	4.6
Brown U	112.3	5.1	U Virginia	111.3	5.5	Brown U	116.0	4.5
U Michigan-Ann Arbor	106.8	4.4	U Michigan-Ann Arbor	109.2	3.3	U Virginia	115.7	5.1
Pomona Coll	105.6	4.0	Pomona Coll	108.4	3.9	Pomona Coll	111.9	4.9
U Virginia	104.9	5.9	Amherst Coll	104.6	5.1	U Michigan-Ann Arbor	111.4	3.3
Amherst Coll	104.7	6.4	U Massachusetts-Amherst	104.0	7.2	Amherst Coll	108.6	5.0
Wellesley Coll	102.4	3.4	Wellesley Coll	102.1	3.5	U Massachusetts-Amherst	107.1	4.8
U North Carolina-Chapel Hill	99.3	1.4	U North Carolina-Chapel Hill	101.8	3.0	U North Carolina-Chapel Hill	104.9	5.4
Bowdoin Coll	99.3	4.3	Bowdoin Coll	101.7	4.1	Swarthmore Coll	104.4	8.1
U Massachusetts-Amherst	98.8	3.4	Swarthmore Coll	100.6	6.2	Bowdoin Coll	104.1	4.1
Swarthmore Coll	98.6	3.9	Wesleyan U	100.4	5.3	Wesleyan U	103.4	4.5
Wesleyan U	97.7	6.2	Vassar Coll	99.0	3.5	Wellesley Coll	102.5	4.4
Haverford Coll	95.4	3.2	Williams Coll	97.9	5.4	Vassar Coll	102.4	4.5
Davidson Coll	94.9	5.6	Davidson Coll	97.4	3.6	Williams Coll	101.8	4.7
Williams Coll	94.4	4.5	Smith Coll	96.2	4.5	Davidson Coll	100.6	4.3
Smith Coll	93.8	4.0	Haverford Coll	95.7	3.0	Carleton Coll	98.5	5.0
Indiana U-Bloomington	92.4	3.7	Carleton Coll	94.5	6.4	Smith Coll	98.2	3.9
Carleton Coll	90.3	5.6	Indiana U-Bloomington	94.1	4.0	Haverford Coll	96.3	2.7
Mount Holyoke Coll	90.0	5.1	Mount Holyoke Coll	92.30969	5.1	Mount Holyoke Coll	95.8	4.9
			U California-Los Angeles	0		Indiana U-Bloomington	95.7	3.4
AC Median	102.5		AC Median	98.9		AC Median	101.0	
Group Median	105.6		Group Median	106.5		Group Median	111.7	
Group Mean	110.3		Group Mean	109.0		Group Mean	116.6	
ASSISANT PROFESSORS			ASSISANT PROFESSORS			ASSISANT PROFESSORS		
Stanford U	122.5	5.8	Stanford U	125.9	5.4	Stanford U	128.2	5.0
U Pennsylvania	119.6	3.7	U Pennsylvania	123.3	3.7	U Pennsylvania	127.5	3.7
Massachusetts Inst Tech	114.3	4.6	Columbia U	121.5	5.9	Harvard U	123.7	3.3
Columbia U	114.1	4.5	Harvard U	120.2	5.0	Columbia U	122.8	4.6
Harvard U	113.3	3.2	Massachusetts Inst Tech	116.4	4.9	Massachusetts Inst Tech	120.6	7.2
Northwestern U	106.9	5.3	Northwestern U	111.4	5.4	Northwestern U	117.2	6.0
Duke U	105.4	5.2	Duke U	109.9	4.2	Duke U	114.0	3.0
Princeton U	104.6	7.9	U California-Berkeley	109.5	4.7	Princeton U	109.9	7.2
U California-Berkeley	103.0	3.8	Princeton U	107.3	8.9	U California-Berkeley	109.8	2.3
Washington U St. Louis	102.0	3.8	Washington U St. Louis	104.7	2.6	Washington U St. Louis	108.8	3.9
Dartmouth Coll	100.1	4.7	Yale U	103.3	3.2	Yale U	108.7	3.4
Yale U	99.6	3.7	Dartmouth Coll	101.6	4.0	Dartmouth Coll	102.4	4.4
U California-Los Angeles	97.1	6.1	U Virginia	94.9	4.6	U California-Los Angeles	101.4	6.9
Brown U	92.3	4.7	Brown U	94.3	4.6	Indiana U-Bloomington	96.3	3.3
U Michigan-Ann Arbor	91.4	3.3	U Michigan-Ann Arbor	92.2	3.1	U Virginia	96.0	4.6
U Virginia	90.6	5.0	Indiana U-Bloomington	91.8	4.0	Brown U	95.4	4.6
Indiana U-Bloomington	87.7	4.0	U North Carolina-Chapel Hill	87.1	3.6	U Michigan-Ann Arbor	93.1	3.2
U Massachusetts-Amherst	85.4	3.9	Amherst Coll	85.9	3.5	U North Carolina-Chapel Hill	91.2	5.7
Amherst Coll	83.7	5.1	U Massachusetts-Amherst	85.6	6.4	U Massachusetts-Amherst	89.5	4.9
Wellesley Coll	83.2	2.9	Wesleyan U	85.0	4.8	Amherst Coll	87.6	3.4
Pomona Coll	82.8	5.5	Wellesley Coll	84.1	3.7	Wesleyan U	86.9	5.2
Wesleyan U	81.9	4.7	Pomona Coll	83.6	6.5	Pomona Coll	86.5	7.0
U North Carolina-Chapel Hill	81.6	2.0	Vassar Coll	83.5	4.2	Wellesley Coll	85.7	3.6
Bowdoin Coll	80.8	6.2	Bowdoin Coll	82.9	5.9	Bowdoin Coll	84.5	5.6
Williams Coll	80.0	5.2	Carleton Coll	82.6	6.5	Vassar Coll	84.3	4.6
Smith Coll	79.4	3.8	Smith Coll	81.5	3.6	Carleton Coll	83.9	6.6
Swarthmore Coll	78.9	2.6	Williams Coll	81.4	6.3	Smith Coll	83.8	4.5
Carleton Coll	77.3	5.6	Swarthmore Coll	80.3	5.3	Williams Coll	83.2	7.4
Haverford Coll	74.7	3.5	Haverford Coll	76.7	3.9	Swarthmore Coll	81.0	3.4
Mount Holyoke Coll	74.2	2.4	Davidson Coll	75.2	4.9	Mount Holyoke Coll	78.9	7.8
Davidson Coll	73.3	6.1	Mount Holyoke Coll	74.5	4.2	Haverford Coll	78.1	4.6
			U California-Los Angeles			Davidson Coll	73.2	5.2
AC Median	81.0		AC Median	83.5		AC Median	86.1	
Group Median	90.6		Group Median	91.8		Group Median	94.2	
Group Mean	93.0		Group Mean	95.4		Group Mean	97.9	